Franklin Barr Lebo, J.D., Ph.D.
Director of Academic Excellence
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Emory Law
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Education

- ***Kent State University**, Kent, OH*
  - Ph.D., Transnational and Comparative Politics and Policy, 2013
  - Passed field exams in (1) Transnational and Comparative Politics and Policy and (2) Justice Studies
  - Golden Key International Honour Society

- ***University of California, San Francisco Law (formerly Hastings)**, San Francisco, CA*
  - J.D., 2003
  - International Law Concentration Certificate
  - Witkin Award: Chinese Trade & Investment
  - CALI Excellence for the Future Award: Chinese Trade and Investment
  - CALI Excellence for the Future Award: American West: Law, Culture, & the Environment

- **Brandeis University**, Waltham, MA
  - B.A., *summa cum laude*, 2000
  - Double Major: (1) Political Science and (2) East Asian Studies
  - Highest Honors for Senior Thesis
  - Highest Honors in East Asian Studies
  - *Phi Beta Kappa*

- **Additional MBA Transcripted Coursework, Baldwin Wallace University**, Berea, OH (2017)
  - BUS500A: Financial Accounting (3 credit hrs.)
  - BUS551: Strategic Marketing (3 credit hrs.)

Law License

- State of Admission: Ohio. Attorney ID: 78282. Status: Active. Admission Date: 11.7.2004. No discipline.

Professional Experience

- **Director of Academic Excellence and Assistant Teaching Professor, Emory Law (December 2025-Present)**.
  - **Duties**: Developing, implementing, and assessing short- and long-term goals for the academic success and bar support programs in collaboration with the Dean, Associate Dean, and faculty. Delivering associated coursework and providing salient support for students and faculty.
- **Continuing Legal Education Lecturer, TRTCLE, Inc. (January 2022-Present) (Profile Page)**
  - *2026 Topics:*
    - "Criminal Sentencing as an Ethical Conundrum: The Irreconcilable Tension Between Judicial Discretion and *Stare Decisis*"
    - "The Second Cold War? U.S.-China Trade War Over Rare Earth Elements and Critical Technology Transfers"
    - "Executive Prerogative Past and Present: Presidential Power from Lincoln to Trump"

- *2025 Topics (Current CLE programs approved in 29 states including Georgia, New York, and California):*
    - "Anti-Environmental Social Governance Backlash: Battles to Control Investment Criteria for Government Funds, Contracts, and Pensions"
    - "Anti-DEI Backlash: Creating Legally Defensible Workplace Metrics"
    - "Banks as Public Interest Enterprises: Expanding Fiduciary Duties Beyond Shareholders"
- *2024 Topics:*
    - "Legal Battles Over Offshore Energy: Regulation, Courts, and the Conflict Between Private versus Public Interests"
    - "Ethics of Proactive Management-Based Regulation of the Legal Profession" (Approved for Ethics credits)
    - "Healthcare Law and the Benefit Corporation"
- *2023 Topics:*
    - Environmental Litigation on the Rights of Nature, Past to Present.
    - Litigation Strategies for Environmental Justice
- *2022 Topics:*
    - Guiding Your Clients on Operationalizing Corporate Social Responsibility.
    - Legal Advantages and Disadvantages of Forming a Benefit Corporation

- **Sr. Program Coordinator, Emory University, Department of Economics (May 2024-November 2025)**.
    - Faculty Tenure & Promotion, FAME, Searches, Events, onboarding/offboarding, training, leave applications, CCC/COI disclosures, summer Additional Pay, external vendors contracts and payments, faculty meetings, recordkeeping, &etc.); Department Finance Approver (<$5,000.00) including workflow oversight of department's accountant; Department Records Liaison as per University Policy 5.21: Records Management (i.e., ensuring departmental compliance with Records Retention Schedules).
    - **Emory Systems and Other Software:** Interfolio, Qualtrics, Compass, EBI (Emory Business Intelligence), Emory Express (e.g., SIF/SSF Submission, Amazon Business Account purchasing, ATG), OPUS, Excel, PowerPoint, &etc.
- **Program Coordinator, Emory University, School of Law (November 2022-May 2024)**
    - **Externship Program and Professionalism Program (May 2023-May 2024).**
        - Liaising with GALE (Georgia Association of Legal Externships)
        - Preparation of ABA 2023-2024 Site Visit Self-Study Documentation and Supplementary Materials support for Externship Program
        - Externship external site outreach, onboarding via Wufoo, and tracking via Symplicity (350+ external partner sites)
        - Externship Adjunct Faculty Support (e.g., onboarding, Canvas training, and OPUS assistance, managing course enrollments)
        - Externship Student Support (outreach, onboarding, advising, weekly tabling, oversight of ABA 302-304 required experiential documentation such as hours tracking and agreements)
        - Externship Office Records Liaison including ABA 302-304 student records maintenance.
        - Liaising with CJCP (Chief Justice Committee on Professionalism)
        - Overseeing Professionalism Training Events for 1Ls and appropriate LLMs
        - Professionalism Program recruitment of GA barred attorneys and judges for training day.
        - Professionalism student outreach, enrollment management via OPUS, course document checks via submissions in OPUS, and disclosures oversight.
        - Externships/Professionalism: Financial Data Custodian
        - Other: Liaising with Law Registrar to ensure student records reflected completion of ABA 302-304 experiential learning requirements.

        - Other: Representing Externship and Professionalism Programs at weekly Career Center staff meetings.
    - **Barton Child Law and Policy Center and the Turner Environmental and Natural Resources Law Program (November 2022-May 2023)**
        - Law clinic internal and external communications manager (recruitment, events, tabling, coordination, OPUS course enrollments) and office manger, office Financial Data Custodian (e.g., expense reports, external vendor payment assistance, and etc.), Office Records Liaison as per Emory Records Retention Schedules (see Policy 5.21: Records Management).
        - Developing training manuals and turnkey processes for Emory Law staff.
        - **Emory Systems and Other Software Platforms Used Regularly:** Symplicity (Superuser), OPUS, Canvas, Compass, Emory Express, 25 Live, Excel, PowerPoint
- **Baldwin Wallace University, Co-Director and Assistant Teaching Professor of Sustainability** (FA2017-SP2022)
    - Standard 5/5 course load contract with two course releases for administrative duties. Instructed 41 sections of courses over five years including overload and summer instruction.
    - Developed and instructed seven sustainability related courses (i.e., five undergraduate and two MBA).
    - Advised 20-30 Sustainability majors and two student clubs per semester.
    - University's liaison to the Association for the Advancement of Sustainability in Higher Education (AASHE). Secured STARS (Sustainability Tracking and Assessment Rating System) Silver rating on January 11th, 2019 through January 11th, 2022 and again on 5.27.2022-7.13.2025. Authored STARS reports. Secured Sierra Club Cool Schools Ranking for Baldwin Wallace University.
    - Faculty Sustainability in the Major Committee (FACSiM), Chair (FA19-SP22)
    - Association for the Advancement of Sustainability in Higher Education (AASHE) Advisory Council (AC) Member (November 2018-May 2022).
    - AASHE Sustainability Tracking and Rating System (STARS) Assigned Mentor, Association for the Advancement of Sustainability in Higher Education for (1) College of Southern Idaho (FA20/SP21), (2) Virginia Wesleyan University (FA21/SP22), and (3) Roger Williams University (FA21/SP22)
    - External Program Reviewer in May 2020 for the University of Baltimore's Environmental Sustainability Program at the invitation of Dr. Ronald Castanzo, Associate Dean, Yale Gordon College of Arts and Sciences.
    - Sustainability Program Assessment Coordinator *(PAC) (FA17-SP22).*
    - Completed second Fifth Year Program Review with co-director in FA20.
    - Completed 2017-2019 Assessment Plans, Assessment Results, Action Plans, Status Reports and 2018-2020 Assessment Plans via Taskstream
    - Led two Sustainability Program Curriculum revisions (University Senate Approval Secured, FA19 and FA21).
    - Developed Sustainability in Engineering Minor with Dr. Helen Muga (University Senate Approval secured FA20)
- **LSAT, GRE, and SAT Test Prep Instructor, Kaplan (June 2008-December 2010; June 2013-August 2013)**
    - Part-time LSAT/GRE/SAT Faculty for Kaplan Test Prep. Instructed numerous courses and private tutoring students. Also led multiple sample classes and delivered lectures for marketing events at Cleveland Marshall College of Law, Case Western, Kent State University, University of Akron, and Kaplan facilities.

Academic Courses Instructed (FA08-SP22; SP26-Present) *Denotes courses instructed with significant legal coverage.*

- **EMORY LAW**
  - LAW999: Georgia Law, Practice, and Procedure (Georgia Bar focused.)
  - LAW985: Survey of Integrated Legal Skills (NextGen focus.)

- **SCHOOL OF BUSINESS COURSES INSTRUCTED AT BW (Baldwin Wallace University)**
  - *BUS326: Legal Environment of Organizations*
  - BUS351: Global Strategies
  - BUS360I: Political & Social Responsibilities of Multinational Corporations
  - BUS637: Immersion – Entrepreneurship/Finance/Biomimicry (MBA)
  - *BUS654: Environmental Science & Regulation (MBA)*
  - *MGT329: Organizational Ethics*
  - MGT340 (Cross-Listed with SUS340): Biomimicry: Nature Inspired Product Design
  - *MGT367: Healthcare Law & Ethics*
- **POLITICAL SCIENCE COURSES INSTRUCTED AT BW & KSU (Kent State University)**
  - POL10500: World Politics (KSU)
  - POL10004: Comparative Politics (KSU)
  - POL30530: Asian Politics (KSU)
  - POL40830: U.S. Foreign Policy (KSU)
  - *POL207: Introduction to Law (BW)*
  - *POL205: Environmental Politics (BW)*
  - *POL309: Criminal Law & the Constitution (BW)*
  - POL363: Politics of Energy
  - POL363I: Politics of Climate Change (BW)
- **SUSTAINABILITY COURSES INSTRUCTED (INTERDISCIPLINARY)**
  - SUS150I: Humans and the Earth: Can We Coexist?
  - *SUS205I: Environmental Policy*
  - SUS340 (Cross-listed with MGT340): Biomimicry: Nature Inspired Product Design
  - SUS363: Integrated Sustainability Topics - Sustainable Cleveland
  - SUS400: Sustainability Capstone Experience
- **CORE/INTERDISCIPLINARY COURSES INSTRUCTED**
  - *HON290: Invisible Americans*
  - LAS200: Enduring Questions for an Intercultural World
  - HUM200: Global Citizenship

- FYE100/FYE100H: Ignite Your Leadership Revolution
- LDR201: Introduction to Leadership Studies
- LDR202: Contemporary Leadership Problems
- ASN100: Understanding Asia

Peer Reviewed Academic Publications

- Krupp, Brian and Lebo, Franklin Barr. (2022). "Note: Campus Plate: Reducing Food Waste and Food Insecurity on College Campuses Using Smartphones." In ACM SIGCAS/SIGCHI Conference on Computing Machinery, New York, NY, USA, 682-684.

- Lebo, Franklin Barr. (November 2021). "Development Theory and the Global Aid Regime," in Nukhet Sandal (Ed.). *Oxford Research Encyclopedia*. Oxford, England: Oxford University Press, pp.1-32.

- Lebo, Franklin Barr. (December 2019.) "Evaluating a Collaborative Governance Regime in Renewable Energy: Wind Power and the Lake Erie Energy Development Corporation (LEEDCo)." *Environmental Development*, Vol. 32:1-15.

- Lebo, Franklin Barr. (2018). *Between Democracy and Technocracy: Regulating Administrative Guidance in Japan.* London: Bloomsbury Publishing.

- Lebo, Franklin Barr. (June 2016). "Proposing a New Framework: Including China on the Crossroads of Transitional Justice and Reconciliation." *Asian Journal of Comparative Politics*. Vol.1(2): 171-189.

- Hook, Steven W. and Lebo, Franklin Barr. (2014). "Sino-American Trade Relations: Privatizing Foreign Policy," in Ralph G. Carter (Ed.). *Contemporary Cases in U.S. Foreign Policy: From Terrorism to Trade, 5th Edition*. Washington, D.C.: Congressional Quarterly Press, pp.316-346.

Funded Research

- Krupp, Brian and Franklin Lebo. (Project period: 12/01/20 – 11/30/21.) "Smartphones to Reduce Food Waste and Insecurity." P3 Award: A National Student Design Competition Focusing on People, Prosperity, and the Planet. United States Environmental Protection Agency. (**Phase I Awarded Amount: $24,180**.) Identifier: SU840157.) Faculty Supervisor for SUS Student Researchers, Hastings Marek and Elizabeth Gifford (FA20/SP21/FA21), EPA Grant.
- Lebo, Franklin. (Project Period: Summer 2018). Faculty Development Summer Grant. Data collection project to seek STARS rating through AASHE for Baldwin Wallace University. (**Awarded Amount: $2,000.)**
- Lebo, Franklin. (Project Period: Summer 2012). McGregor Fund. Baldwin Wallace. Northeast Ohio Case Studies Sustainability Grant. BW IRB approved research project. This included serving as a faculty author for an interdisciplinary IRB research project on wind energy including supervising two paid undergraduate summer research assistants in 2012. This research was updated by a student in SUS363: Sustainable Cleveland and ultimately published as a peer reviewed article in Environmental Development. **(Awarded Amount: $1,000 for investigator and additional $2,000 for two undergraduate research assistants.)**

- Lebo, Franklin. (Project Periods: SU2010, SU2011, SU2012). McGregor Fund. Three Baldwin Wallace Faculty Development Summer Grants for Sustainability to develop/update and deliver new sustainability courses. Faculty were required to attend interdisciplinary sustainability workshops on campus. Two new courses developed and delivered include: POL363I: Politics of Climate Change and POL363: Politics of Energy. A third course improved and delivered is SUS150I: Humans and the Earth. **(Total Awarded Amount: $7,500.)**

Non-Profit Service

- Minds Matter of Cleveland, OH, Inc., P.O. Box 14219, Cleveland, OH 44114 www.mindsmatter.org; www.mindsmattercleveland.org. (April 2008-June 2011). Volunteer Position: Dean of Academic Affairs. Founding Executive Committee Member of the Cleveland chapter of a national non-profit [501(c)(3)]. Service: Founded and built the academic team of Minds Matter of Cleveland for the first three years of the chapter's operation. Oversaw all educational, instructional, policy, and operational matters related to academic affairs, instructed courses for 35 under-served high school students, and supervised 30 academic personnel. Developed Writing & Critical Thinking Program curriculum. ***Graduating seniors experienced a +328 average point improvement on the SAT and +85% improvement in their Writing & Critical Thinking scores.***

- *President's Volunteer Service Award*
  (Gold Level, 2009; Gold Level, 2010. Each awarded for 500+ hours of volunteer service.)
  Awarded by President Barack Obama

- Cited in Diane Simeon, March 2012, "Minds Matter: Helping Low-Income Teenagers Get Into College." Teen Week Magazine.

Other Academic Employment Experience

- Kent State University: Graduate Teaching/Research Assistant (2004-2009). Completed formal teaching training program including coursework and peer teaching, and team teaching. Instructed or co-instructed multiple courses. Simultaneously served as a Graduate Research Assistant. Edited multiple texts, co-authored two chapters, and served as an ancillary author for textbooks including creating thousands of multiple-choice question banks for Congressional Quarterly Press and other instructional materials.

Selected Professional Academic Engagement

- Lebo, Franklin and Brian Krupp. (February 16, 2022 – 3:00-4:00pm). "Webinar: EPA P3 Funded Project to Build App to Address Food Waste and Insecurity on College Campuses." Association for the Advancement of Sustainability in Higher Education (AASHE) Event.
- Lebo, Franklin. "Between the U.S. and the World's First Earth Day." Earth Day Public Lecture Series: 1971: The Other Year that Changed Everything. Ritter Library Fall Event Series. Invited Speaker, September 22, 2021.
- Lebo, Franklin. Women in Professional Leadership Seminar for the National Association of Women in Construction (NAIWC) in association with BW's Professional Development Program. Invited Speaker, July 23, 2021.
- Lebo, Franklin and Brian Krupp. "Smartphones to Reduce Food Waste and Insecurity." P3 Student Design Competition, 2021 P23 Expo, US Environmental Protection Agency. Conference Poster and Team Pre-Recorded Research Presentation., June 22, 2021.

- Lebo, Franklin. “Sustainability Research and the Classroom: What Happens Before the Student Patron Seeks Librarian Assistance—A Faculty Perspective.” Academic Library Association of Ohio (ALAO): Sustainability Interest Group (SUSIG). Invited Speaker, April 23, 2021.
- Lebo, Franklin. Baldwin Wallace University students tackle campus hunger, creates app to help reduce food waste and food insecurity. News 5 Cleveland. Interviewer: Cordell, Taneisha. Media Appearance, February 8, 2021
- Lebo, Franklin. “Biomimicry vs. Geoengineering: On the Verge of a New Paradigm?” Earth Day Public Lecture Series: Dystopias: Prophesies, Predictions, and Paranoia. Ritter Library Fall Event Series. Invited Speaker, September 16, 2019.
- McCafferty, Rachel Abbey. (May 26, 2019). *Cleveland Crain’s*. “Being Environmentally Friendly has Potential Perks for Colleges and Universities.” Media Interview, May 26, 2019.
- “*Terry v. Ohio*, *Kyllo v. U.S*., and *Jones v. U.S*. – The Fourth, Fifth, and Sixth Amendments – A Presentation by Fortis College Students.” Organized and Hosted by Dr. Franklin Lebo and Professor Edward Perdian of Fortis College, Malicky Center, Baldwin Wallace University, November 6, 2014.
- "Great Lakes Energy Development Task Force Meeting." Cuyahoga County Department of Development. Organized and hosted by Franklin Lebo and Dr. David Krueger at Baldwin Wallace University, Telfer Auditorium, November 8, 2012. U.S. Young Scholars Delegation to Taiwan. Faculty Delegation Member. Sponsored by the Ministry of Foreign Affiars, Taiwan, July 9th-17th, 2012.